

Professional Fellows Program

PFP at a Glance

The PFP is a two-way, global exchange program for mid-level professionals designed to enhance leadership and professional skills; effect positive change in workplaces and communities in the United States and abroad; and build a global network of like-minded professionals.

From 2013-2018, more than **3,000** Foreign Fellows, from **94** countries, participated in the PFP Fellowship.

For Foreign Fellows



Intensive 5- to 6-week individually tailored professional placement at a U.S. host organization



Exposure to American life, culture, and values through home hospitality and volunteering



End of program networking Congress in Washington, D.C.



Post-Fellowship Project

For U.S. Fellows



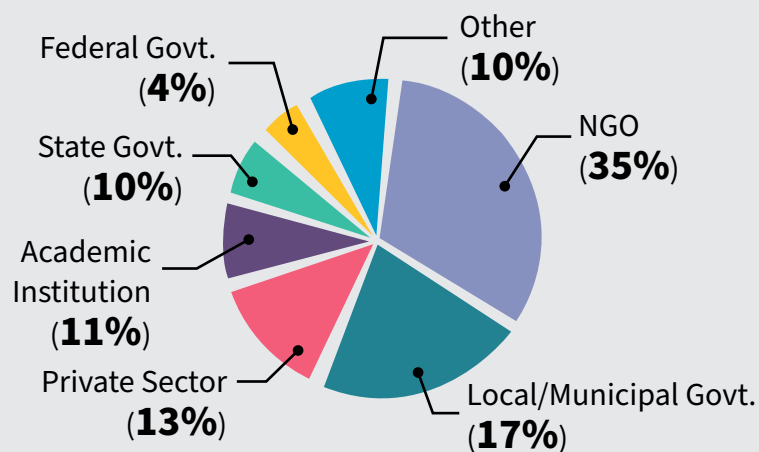
Reciprocal exchanges to support Foreign Fellows' projects



Exposure to other countries, cultures, and professional models

U.S. Host Organization Characteristics

TYPE



LOCATION



Large city
(65%)



Suburb near large city
(11%)



Small city or town
(24%)



Rural area
(1%)

Foreign Fellow Outcomes

Foreign Fellows **gained** new knowledge and skills during their PFP Fellowships.



87%

Networking



87%

Communication



83%

Cultural awareness



72%

Leadership



57%

Time management

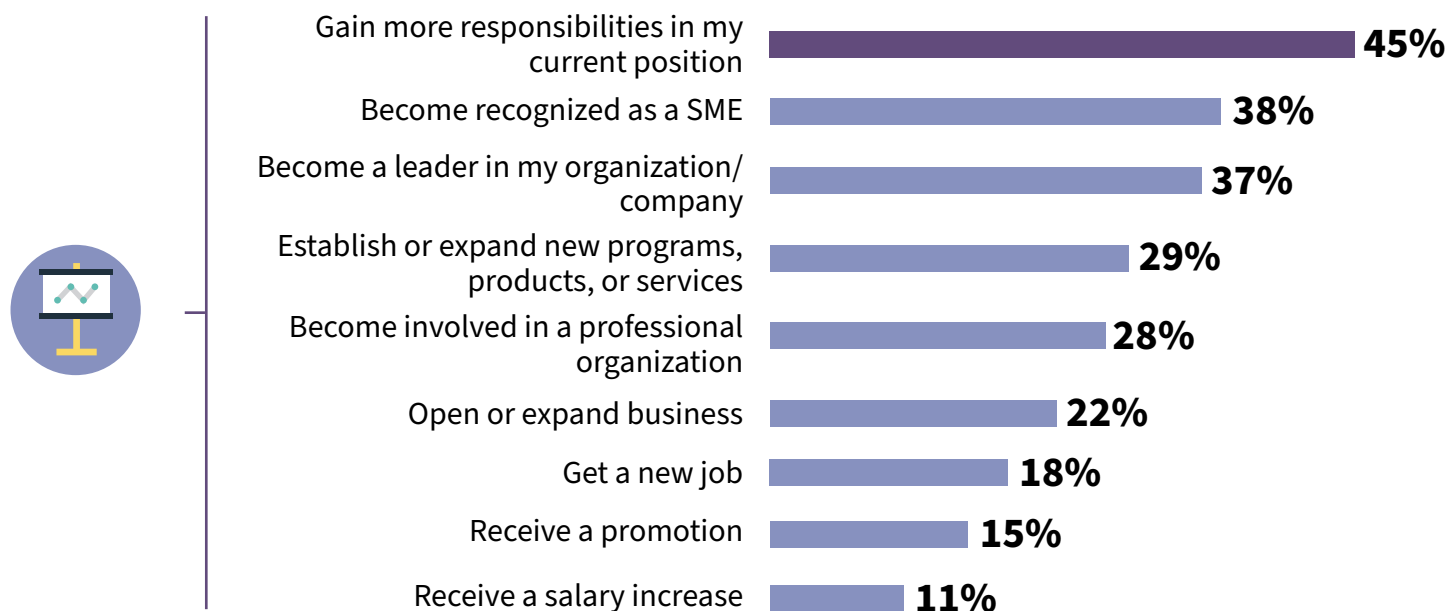


48%

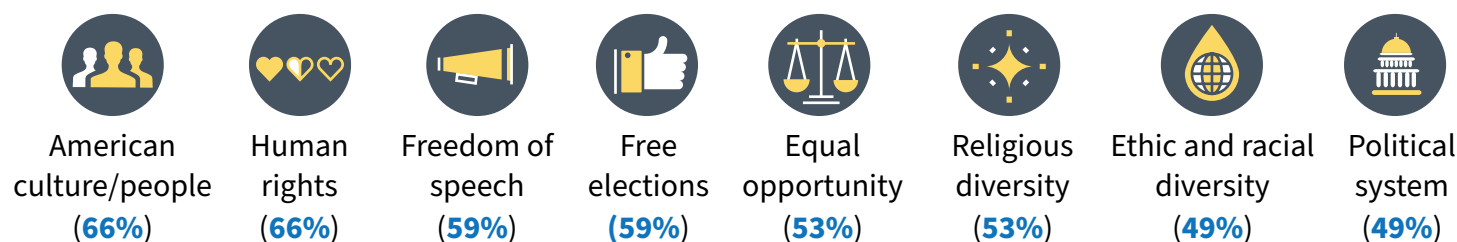
Problem-solving

Self-confidence *“When I came back I had a huge network, I developed leadership skills, I learned how to communicate with people from different countries. And I was so confident. I knew I was going to make changes.”* – Female Foreign Fellow, Georgia

Foreign Fellows **grew professionally** after their PFP Fellowships.



Foreign Fellows said their perspectives changed **very positively** as a result of PFP.



27%

Said the PFP helped them become involved in a community service/volunteer organization



70%

Said the PFP positively influenced their perspective on American volunteerism

U.S. Homestay Family Outcomes



By hosting Foreign Fellows, U.S. Homestay Families gained understanding of other cultures



79% Visited their Foreign Fellows
18% Had Foreign Fellows return to visit

Foreign Workplace and Community Outcomes

9 of **10** Foreign Fellows shared their new skills, resources, and perspectives with colleagues, friends, and family when they returned home.

89% of Foreign Fellows partially or fully implemented their post-fellowship projects.



71% Believed their projects had **a lot** of impact in the workplace

59% Believed their projects had **a lot** of impact in the professional field

56% Believed their projects had **a lot** of impact in community

EXAMPLES OF PROJECTS

Playground to integrate Syrian immigrants into elementary schools
(**Egypt**)

Conceived and drafted law on the inclusion of people of with disabilities
(**Indonesia**)

A community environmental education and electronic recycling program
(**Peru**)

Advancing police reform through community policing
(**Georgia**)

Engaged youth from non-privileged groups in political discourse through the creation of regional media and communications teams
(**India**)

U.S. Host Organization Outcomes



85%
Intercultural benefit

83%
Interpersonal benefit

34%
Technical benefit

In preparing and supporting the Foreign Fellows, it forced our organization to examine what we were proud of as an organization and what we know we can do better ... and be able to share both. – U.S. host organization supervisor



59% of Foreign Fellows hosted a U.S. Fellow from their U.S. Host Organization on a reciprocal exchange.

U.S. Fellow Outcomes

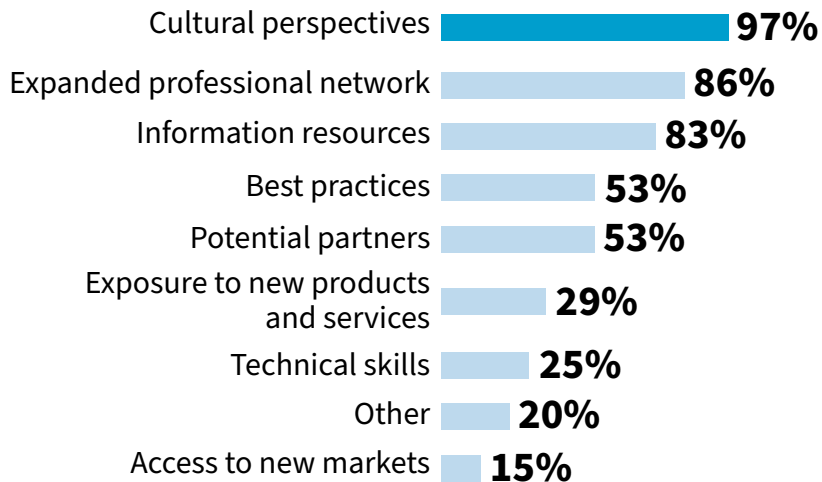


84% Traveled on an individually tailored exchange



16% Traveled as part of a delegation

U.S. Fellows *reaped benefits* from hosting Foreign Fellows and from travelling on the exchange.



People in my host country have the same struggles, challenges, and joys as we do in the U.S. While one understands that before going on the exchange, it isn't until you talk to other people doing similar work does it move from theory to reality."

– U.S. Fellow to Algeria

Post-Program Sharing and Collaboration



Foreign Fellows continued to share and collaborate with ...

- 79%** Foreign Fellows in their home countries
- 50%** Foreign Fellows in other countries
- 34%** U.S. embassies
- 33%** U.S. implementing partners
- 18%** U.S. counterparts

While at the Congress, a Foreign Fellow from Indonesia connected with a Foreign Fellow from Croatia with the same professional interests. They decided to work together and organized a joint workshop in Indonesia to support start-ups. The Croatian Fellow traveled to Indonesia for the project.



Data presented are based on a global survey of Foreign Fellows, a survey of U.S. host organization supervisors and day-to-day colleagues, a survey of U.S. homestay families, interviews with domestic stakeholders, and interviews conducted with Foreign Fellows during fieldwork visits to Egypt, Georgia, India, Indonesia, Peru, Slovenia, and Thailand. More than 1,200 Foreign Fellows participated in the evaluation, which covered the program from 2013 – 2018. Read the full report here:

<https://eca.state.gov/impact/evaluation-eca/evaluation-initiative/completed-evaluations>

