

EVALUATION SUMMARY



Bureau Of Educational And Cultural Affairs Office Of Policy And Evaluation

Hubert H. Humphrey Fellowship Program

The purpose of the evaluation was to assess the impact of the Hubert H. Humphrey Fellowship Program on program participants and on their home countries and to determine whether the program meets its legislative mandate and goals. Goals include updating professional expertise and leadership skills; broadening understanding and knowledge of development issues; contributing to mutual understanding; and establishing and enhancing long-lasting partnerships.

Key Findings

- **Professional Expertise, Leadership Skills and Employment**
 - 95 % of Fellows returned home with substantive new knowledge, skills and abilities leading to the integration of technology into the workplace and adoption of new management practices
 - 69 % had a post-program position with greater responsibility or greater influence (65 %)
- **Mutual Understanding**
 - 98 % of Fellows reported significantly increased and more balanced understanding of American practices and culture
 - 94 % reported the same of the U.S. government and its policies
 - Fellows are often called upon to act as interpreters of American culture and behavior
- **Long-lasting Partnerships**
 - 81 % of Humphrey Fellows maintain both professional and personal contact with people in the United States and with other Fellows. The continued contact and exchange of information have led to independent and joint papers and proposals, regional and international collaborations, community service projects, and business ventures.
- **Other findings are provided in the full report.**

Project Information: Macro International, Inc. conducted the evaluation from September 1998 to January 2000. Data collection took place in the United States and five different countries.

- ◆ 110 alumni from Brazil, Ghana, Senegal, Malaysia and the Philippines gave face-to-face or telephone interviews and/or participated in focus group sessions.
- ◆ 196 alumni at the 20th Anniversary Conference of the Humphrey Fellowship Program completed written surveys.
- ◆ 11 American university coordinators completed either face-to-face or telephone interviews.

Program Information: The Hubert H. Humphrey Fellowship Program brings competitively selected mid-career professionals from developing countries to the United States for one year of study and opportunities to develop their professional expertise and leadership skills in public service and to foster mutual understanding between the United States and other countries. From 1978 to 2000 more than 2,500 individuals from 130 countries have participated in this fellowship program.

Contact Information: For more information regarding this evaluation, or to request a copy of the 81-page report, please contact the Office of Policy and Evaluation at (202) 632-6325, by email at ECAevaluation@state.gov, or by mail at State Annex 5, 2200 C Street NW Washington, DC 20522-0582.

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